

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
Royalton-Hartland Central School District  
Middleport, New York

September 15, 2016

A regular meeting of the Royalton-Hartland Board of Education was held on the above date at the high school.

The meeting was called to order at 6:32 p.m.

CALL TO ORDER

Present: Keith Bond, Board Member  
Carrie Choate, Board Member  
Chad Owen, Board Member; arr. 7:25 p.m.  
Jeff Waters, Board Member  
Jason Wilhelm, Board Member  
Kenneth Koch, Vice President  
Sara Fry, President

Also Present: Roger Klatt, Ed.D., Superintendent of Schools, Daniel Grant, Business Administrator and Sheila Murphy, Assistant Superintendent

Mr. Wilhelm moved, seconded by Mr. Bond, to go into an executive session to discuss the personnel appointments on the agenda and collective negotiations.  
Motion carried.

Mr. Waters moved, seconded by Mr. Wilhelm to end the executive session.  
Motion carried.

The Board returned to open session at 7:05 p.m.

Mrs. Fry asked the audience to stand for the Pledge of Allegiance.

STANDING RESOLUTIONS

Mr. Bond moved, seconded by Mrs. Choate, upon the recommendation of the Superintendent, that the minutes of the special meeting of August 11, 2016 and the regular meeting of August 18, 2016 be approved.  
Motion carried.

EDUCATIONAL ITEMS

Mr. Koch moved, seconded by Mr. Wilhelm, upon the recommendation of the Superintendent, that the request from the FFA to go on an overnight and out-of-state field trip to Indianapolis, Indiana on October 18 through October 22, 2016 is approved.  
Motion carried.

## PERSONNEL ITEMS

Mr. Bond moved, seconded by Mrs. Choate, to approve the following personnel resolutions:

Resolved, upon the recommendation of the Superintendent, that the resignation from Rebecca Mahar from her position as a school nurse be regretfully accepted effective September 9, 2016.

Resolved, upon the recommendation of the Superintendent, that the resignation for the purpose of retirement from Patricia Hill from her position of typist be regretfully accepted effective October 31, 2016.

Resolved, upon the recommendation of the Superintendent, that Ken Jones is appointed to the position of unpaid assistant girls soccer coach for the 2016 fall sports season.

Resolved, upon the recommendation of the Superintendent, that Erik Wehling is retroactively appointed to the position of long-term substitute technology teacher effective September 7, 2016.

Resolved, upon the recommendation of the Superintendent, that Nicole Zglinicki is appointed, without benefits, as a substitute school nurse with services to be utilized on an as-needed basis.

Resolved, upon the recommendation of the Superintendent, that Nicole Zglinicki is appointed to the twelve-month probationary position of school nurse effective September 26, 2016. Salary is based on the current Agreement between the District and the New York State Nurses Association, \$37,027.00, pro-rated.

Resolved, upon the recommendation of the Superintendent, that Michael Tarnowski is appointed to a four-year probationary position in the tenure area of Technology. This appointment is effective September 1, 2016 through August 31, 2020 unless extended in accordance with the law. Mr. Tarnowski's base salary of \$38,165.00 is Step 1 of the current RHTA Agreement which expired on June 30, 2016. Salary will be finalized at the conclusion of negotiations. Eligibility for tenure at the end of the probationary period shall be contingent on the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time.

Resolved, upon the recommendation of the Superintendent, that Susan Guild is appointed to a twelve-month probationary position of .5 FTE Clerical effective September 19, 2016. Salary of \$13,750.00, pro-rated, is based on the current Agreement between the District and the CSEA Royalton-Hartland CSD Secretaries Unit.

Resolved, upon the recommendation of the Superintendent, that Julie Leavitt is appointed to the position of long-term substitute counselor effective September 19, 2016.

Motion carried.

## POLICY

The Board had a first reading of policies:

#5681 School Safety Plans

#5683 Fire and Emergency Drills, Bomb Threats, and Bus Emergency Drills

## BOARD ITEMS

The Board discussed a proposed law that would ban barnyard animals in the village of Middleport. The Board supported Mr. Koch's offer to attend a public hearing to ask if it would have any affect on the FFA program at the school.

## SUPERINTENDENT INFORMATION/REPORTS

Handouts – CPSE and CSE Recommendations

Dr. Klatt shared the events planned for Homecoming, the results to date of the community education survey and enrollment numbers. He also spoke about the SAM Grant and that much of the criteria for it is linked to agriculture.

## PUBLIC FORUM

No comments.

## NEW BUSINESS

Regular Meeting – October 20, 2016

## ADJOURNMENT

Mr. Bond moved, seconded by Mr. Waters, that the meeting adjourns.

Motion carried.

The meeting adjourned at 7:35 p.m.

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Marjorie Masters  
District Clerk