

MINUTES OF THE SPECIAL MEETING  
OF THE BOARD OF EDUCATION  
Royalton-Hartland Central School District  
Middleport, New York

August 3, 2017

A special meeting of the Royalton-Hartland Board of Education was held on the above date at the district office.

The meeting was called to order at 1:00 p.m.

CALL TO ORDER

Present: Carol Blumrick  
Tom Brigham  
Sara Fry  
Chad Owen

Absent: Carrie Choate  
Jeffrey Waters  
Jason Wilhelm

Also Present: Roger Klatt, Ed.D., Superintendent of Schools, Sheila Murphy, Assistant Superintendent, Daniel Grant, Business Administrator

PERSONNEL ITEMS

Mr. Owen moved, seconded by Mrs. Blumrick, upon the recommendation of the Superintendent, that Andrew Fletcher is approved as an intern effective July 1-August 31, 2017. Mr. Fletcher will be under the supervision of Mr. John Grzymala, Athletic Director.

Motion carried.

Mr. Owen moved, seconded by Mrs. Blumrick, upon the recommendation of the Superintendent, that Amanda Kast who has professional certification in the Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6) certification areas is appointed to a four-year probationary teaching position in the tenure area of Elementary Education. This appointment is effective September 1, 2017 through August 31, 2021 unless extended in accordance with the law. Ms. Kast's salary of \$39,800.00 is based on Step 1 of the current RHTA Agreement. Eligibility for tenure at the end of the probationary period shall be contingent on Ms. Kast's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if Ms. Kast receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time.

Motion carried.

Mr. Owen moved, seconded by Mrs. Blumrick, upon the recommendation of the Superintendent, that Stephanie Lee who has initial certification in the Literacy (Birth-Grade 6) certification area is appointed to a four-year probationary teaching position in the tenure area of Reading. This appointment is effective September 1, 2017 through August 31, 2021 unless extended in accordance with the law. Ms. Lee's salary of \$39,800.00 is based on Step 1 of the current RHTA Agreement.

Eligibility for tenure at the end of the probationary period shall be contingent on Ms. Lee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if Ms. Lee receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time.  
Motion carried.

Mr. Owen moved, seconded by Mrs. Blumrick, upon the recommendation of the Superintendent, that Alexandra Toenniessen who has professional certification in the English Language Arts certification area is appointed to a four-year probationary teaching position in the tenure area of English. This appointment is effective September 1, 2017 through August 31, 2021 unless extended in accordance with the law. Ms. Toenniessen's salary of \$41,294.00 is based on Step 3 of the current RHTA Agreement. Eligibility for tenure at the end of the probationary period shall be contingent on Ms. Toenniessen's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if Ms. Toenniessen receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time.  
Motion carried.

Mr. Owen moved, seconded by Mrs. Blumrick, upon the recommendation of the Superintendent, that Kathy Beiler-Dick is appointed to a .5 FTE music teaching position. Ms. Beiler-Dick's salary of \$40,192.00, pro-rated, is based on Step 2 of the current RHTA Agreement.  
Motion carried.

#### ADJOURNMENT

Mr. Owen moved, seconded by Mrs. Blumrick that the meeting adjourns.  
Motion carried.

The meeting adjourned at 1:05 p.m.

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Marjorie Masters  
District Clerk