

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
Royalton-Hartland Central School District
Middleport, New York

January 21, 2016

A regular meeting of the Royalton-Hartland Board of Education was held on the above date at the high school.

The meeting was called to order at 6:00 p.m.

CALL TO ORDER

Present: Keith Bond, Board Member; arr. 6:05 p.m.

Carrie Choate, Board Member

Sara Fry, Board Member

Chad Owen, Board Member

Jeffrey Waters, Board Member; arr. 6:35 p.m.

Kenneth Koch, Vice President; arr. 6:25 p.m.

Daniel Bragg, President

Also Present: Roger Klatt, Ed.D., Superintendent of Schools, Kelly Griffith, Business Administrator and Sheila Murphy, Assistant Superintendent

Mrs. Fry moved, seconded by Mrs. Choate, to go into an executive session to discuss collective negotiations, personnel appointments and a personnel matter.

Motion carried.

Mr. Koch moved, seconded by Mr. Bond to end the executive session.

Motion carried.

The Board returned to open session at 7:00 p.m.

Mr. Bragg asked the audience to stand for the Pledge of Allegiance.

PRESENTATIONS

- O/N BOCES Personal Trainer Program – Mr. Gary Bell, High School Principal and Dr. Michael Weyrauch, O/N BOCES Orleans Center Career and Tech Principal
- The 2016-2017 proposed budget was distributed to the Board

STANDING RESOLUTIONS

Mr. Bond moved, seconded by Mr. Waters, upon the recommendation of the Superintendent, to approve the following Standing Resolutions:

Resolved, that the minutes of the meeting of December 17, 2015, the November 2015 Student Activity Treasurer's Report and the November 2015 Appropriation Status Report be approved.

Motion carried.

EDUCATIONAL ITEMS

Mr. Koch moved, seconded by Mr. Bond, upon the recommendation of the Superintendent, that the request from the FFA students to go on an overnight field trip to Syracuse, New York to attend an FFA conference January 30-31, 2016 be approved as presented.

Motion carried.

PERSONNEL ITEMS

Mr. Bond moved, seconded by Mrs. Choate, upon the recommendation of the Superintendent, to approve the following personnel items:

Resolved, upon the recommendation of the Superintendent, that the following field experience placements are approved:

<u>Name</u>	<u>College</u>	<u>Cooperating Teacher</u>	<u>Dates</u>
Hannalee Fordyce	Brockport	John Grzymala	2/1-4/29/16
Madison Hiddie	Brockport	Colleen Albee	Tues-Feb Tues/Thurs-March

Resolved, upon the recommendation of the Superintendent, that the following individuals are appointed, without benefits, as substitutes with services to be utilized on an as-needed basis. Employment shall be effective through June 23, 2016 unless terminated sooner:

Certified Teacher – Ken Snyder, Albion

Non-Certified Teacher – Jamie Payne, Middleport; Kristi Harnish, Middleport;
Christopher Juergens, Depew

Nurse – Kathleen Pflaumer-Bush, Elba; Diana Stanczyk, Gasport

Teacher Aide/Monitor – Brenda Fearby, Middleport

Resolved, upon the recommendation of the Superintendent, that the following individuals are appointed, without benefits, as substitute cleaners with services to be utilized on an as-needed basis: Brenda Fearby, Middleport; Kathy Dudley, Lockport

Motion carried.

Mr. Koch moved, seconded by Mrs. Fry, upon the recommendation of the Superintendent, that the Royalton-Hartland Central School District hereby establishes the following as standard work days for appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number (Last 4 digits)	Registration Number	Standard Work Day (Hrs/day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/ Month (based on Record of Activities)
Appointed Officials							
District Clerk	Marjorie Masters	xxxx	xxxxxxxx	6	07/01/2015 – 06/30/2016	N	5.33
Claims Auditor	Sandy Kress	xxxx	xxxxxxxx	6	07/01/2015 – 06/30/2016	N	2.33
Treasurer	Carol Boardway	xxxx	xxxxxxxx	8	07/01/2015 – 06/30/2016	N	18.16

Motion carried.

Mrs. Choate moved, seconded by Mr. Waters, to appoint the 2016 spring coaches as follows:

Resolved, upon the recommendation of the Superintendent, that Chris Smith is appointed to the position of Boys' Varsity Track Coach for the 2016 spring sports season. Salary stipend of \$3,855.00 is 8% of Step 8 of the current RHTA Agreement. Employment shall be effective through the end of the 2016 spring sports season unless terminated sooner.

Resolved, upon the recommendation of the Superintendent, that John Jablonski is appointed to the position of Girls' Varsity Track Coach for the 2016 spring sports season. Salary stipend of \$4,239.00 is 6% of Step 20 of the current RHTA Agreement. Employment shall be effective through the end of the 2016 spring sports season unless terminated sooner.

Resolved, upon the recommendation of the Superintendent, that Sam Arnold is appointed to the position of Assistant Track Coach for the 2016 spring sports season. Salary stipend of \$2,290.00 is 6% of Step 1 of the current RHTA Agreement. Employment shall be effective through the end of the 2016 spring sports season unless terminated sooner.

Resolved, upon the recommendation of the Superintendent, that John Reith is appointed to the position of Assistant Track Coach for the 2016 spring sports season. Salary stipend of \$3,719.00 is 6% of Step 17 of the current RHTA Agreement. Employment shall be effective through the end of the 2016 spring sports season unless terminated sooner.

Resolved, upon the recommendation of the Superintendent, that Jeffrey Ziemecki is appointed to the position of Varsity Baseball Coach for the 2016 spring sports season. Salary stipend of \$2,672.00 is 7% of Step 1 of the current RHTA Agreement. Employment shall be effective through the end of the 2016 spring sports season unless terminated sooner.

Resolved, upon the recommendation of the Superintendent, that Larry Lash is appointed to the position of Varsity Softball Coach for the 2016 spring sports season. Salary stipend of \$2,772.00 is 7% of Step 3 of the current RHTA Agreement. Employment shall be effective through the end of the 2016 spring sports season unless terminated sooner.

Resolved, upon the recommendation of the Superintendent, that Doug Meyer is appointed to the position of Tennis Coach for the 2016 spring sports season. Salary stipend of \$4,020.00 is 7% of Step 14 of the current RHTA Agreement. Employment shall be effective through the end of the 2016 spring sports season unless terminated sooner.

Motion carried.

Mr. Bond moved, seconded by Chad Owen, to approve the following resolutions:

Resolved, upon the recommendation of the Superintendent, that Kimberly Burch, is appointed to the twelve-month probationary position of .5 FTE Senior Library Clerk effective January 11, 2016. Salary for the 2015-2016 school year is based on the current Agreement between the District and the Educational Secretaries Unit, \$11,000, pro-rated.

Motion carried.

Resolved, upon the recommendation of the Superintendent, that the request from Kristen Hall for an unpaid child rearing leave effective December 8, 2015 through March 16, 2016 is approved.

Motion carried.

Mr. Koch moved, seconded by Mr. Bond, to accept the following resignations for the purpose of retirement:

Resolved, upon the recommendation of the Superintendent, that the resignation for the purpose of retirement from David Devine from his position of Special Education Teacher is regretfully accepted effective June 30, 2016. This resignation is accepted in accordance with Schedule F, Section C.1 and C.2 of the current Agreement between the District and the RHTA.

Resolved, upon the recommendation of the Superintendent, that the resignation for the purpose of retirement from Stephanie Marotta from her position of Math Specialist is regretfully accepted effective June 30, 2016. This resignation is accepted in accordance with Schedule F, Section C.1 and C.2 of the current Agreement between the District and the RHTA.

Resolved, upon the recommendation of the Superintendent, that the resignation for the purpose of retirement from Cheryl Hughes from her position of English Teacher is regretfully accepted effective June 30, 2016. This resignation is accepted in accordance with Schedule F, Section C.1 and C.2 of the current Agreement between the District and the RHTA.

Resolved, upon the recommendation of the Superintendent, that the resignation for the purpose of retirement from John Jablonski from his position of Art Teacher is regretfully accepted effective June 30, 2016. This resignation is accepted in accordance with Schedule F, Section C.1 and C.2 of the current Agreement between the District and the RHTA.

Motion carried.

POLICY

The Board held a third and final reading of revisions to policies:

- #5661 Wellness
- #6551 Family and Medical Leave Act
- #7612 Grouping by Similarity of Needs
- #7614 Preschool Special Education Program
- #7615 Least Restrictive Environment
- #7621 Section 504 of the Rehabilitation Act of 1973

These policies will be added to the current Board Policy manual.

The Board held a third and final reading to delete policies:

- #7211 Grading Systems/"Doubling Up"/Honor Rolls, Honor Societies and Awards
- #7212 Class Participation and Grades

These policies will be deleted from the current Board Policy manual.

BOARD ITEMS

- Mr. Koch requested that Mrs. Sheila Murphy present a Digital Literacy Plan for grades PreK-12. He also requested a report on the status of any students who may be failing.
- Mrs. Fry inquired about the gym ceiling; school picture discounts for families with multiple children doesn't apply because of different photographers; wrestling, boys basketball and boys swimming are all doing well.
- Mr. Bragg spoke to the audience about the recent audit by the New York State Comptroller's Office and that there will be an article about it in the Buffalo News.

SUPERINTENDENT INFORMATION/REPORTS

Handouts – November 2015 Warrant, Revenue and Treasurer's Reports; CPSE and CSE Recommendations

A retroactive appointment to the high school clerical position will be on the February 25, 2016 agenda.

PUBLIC FORUM

Jim Fagen, Chestnut Ridge Rd, Middleport – the 2008 Middleport Community Playground Committee has \$7,000 in funds left. Would like to donate it to the school for maintenance of the playground.

NEW BUSINESS

- Regular Meeting – February 25, 2016

ADJOURNMENT

Mr. Bond moved, seconded by Mr. Koch, to go into a brief executive session to discuss a personnel matter.

Mr. Bond moved, seconded by Mr. Koch, to end the executive session and that the meeting adjourns.

Motion carried.

The meeting adjourned at 7:35 p.m.

Marjorie Masters
District Clerk