

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
Royalton-Hartland Central School District
Middleport, New York

June 14, 2018

A regular meeting of the Royalton-Hartland Board of Education was held on the above date at the high school building immediately following a facilities work session at 5:00 p.m.

The meeting was called to order at 6:25 p.m.

CALL TO ORDER

Present: Carol Blumrick, Board Member
Tom Brigham, Board Member
Chad Owen, Board Member
Jason Wilhelm, Board Member
Jeffrey Waters, Vice President
Sara Fry, President

Absent: Carrie Choate, Board Member

Also Present: Dr. Hank Stopinski, Superintendent and Mr. Andy Lang, Business Administrator

Mr. Wilhelm moved, seconded by Mr. Owen, to go into an executive session to discuss an employee discipline issue.

At 7:00 p.m. Mr. Waters moved, seconded by Mrs. Blumrick, to end the executive session and return to open session.

Mrs. Fry welcomed visitors and led the audience in the Pledge of Allegiance.

STANDING RESOLUTIONS

Mr. Owen moved, seconded by Mr. Wilhelm, upon the recommendation of the Superintendent, to approve the minutes of the regular meeting of May 3, the special meeting of May 15 and the special meeting of May 29, 2018.

Motion carried.

EDUCATIONAL ITEMS

Mr. Brigham moved, seconded by Mr. Owen, upon the recommendation of the Superintendent, that the proposal to purchase new Social Studies textbooks for Grades 7-11 is approved.

Motion carried.

PERSONNEL ITEMS

Mr. Waters moved, seconded by Mr. Wilhelm, upon the recommendation of the Superintendent, that the following individuals are appointed, without benefits, as substitutes with services to be utilized on an as-needed basis. Employment shall be effective through June 21, 2018 unless terminated sooner:

Non-Certified Teacher

Bobbi Langiois, Holley; Cynthia Burhans, E Amherst

Motion carried.

Mr. Owen moved, seconded by Mr. Wilhelm, upon the recommendation of the Superintendent, that the following individuals are appointed, without benefits, as summer cleaners: Deanna Kuchey and Kimberly Burch.

Motion carried.

Mrs. Blumrick moved, seconded by Mr. Wilhelm, upon the recommendation of the Superintendent, that Matthew Sweeney who has initial certification in the Agriculture certification area is appointed to a two-year probationary teaching position in the special subject tenure area of Agriculture. This appointment is effective September 1, 2018 through August 31, 2020 unless extended in accordance with the law. Mr. Sweeney's salary of \$41,294.00 is based on Step 3 of the current RHTA Agreement which expires June 30, 2018. Salary will be finalized at the conclusion of negotiations. Eligibility for tenure at the end of the probationary period shall be contingent on Mr. Sweeney's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years (inclusive of his two years as an Agriculture teacher at O/N BOCES). Additionally, if Mr. Sweeney receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then he shall not be eligible for tenure at that time.

Motion carried.

Mrs. Blumrick moved, seconded by Mr. Wilhelm, upon the recommendation of the Superintendent, that the tenure area of Music be increased from .5 FTE to 1 FTE effective July 1, 2018.

Motion carried.

Mrs. Blumrick moved, seconded by Mr. Wilhelm, upon the recommendation of the Superintendent, that Kathy Bleiler-Dick who has permanent certification in the Music certification area is appointed to a three-year probationary teaching position in the special subject tenure area of Music. This appointment is effective September 1, 2018 through August 31, 2021 unless extended in accordance with the law. Mrs. Bleiler-Dick's salary of \$41,294.00 is based on Step 3 of the current RHTA Agreement which expires June 30, 2018. Salary will be finalized at the conclusion of negotiations. Eligibility for tenure at the end of the probationary period shall be contingent on Mrs. Bleiler-Dick's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective" or "highly effective" in three (3) of the preceding four (4) years. Additionally, if Mrs. Bleiler-Dick receives a composite or overall annual APPR rating of "ineffective" in the final year of the probationary period, then she shall not be eligible for tenure at that time.

Motion carried.

Mr. Brigham moved, seconded by Mr. Owen, upon the recommendation of the Superintendent, that the resignation from Chris Schaus from his position of Drama Club advisor for the 2017-2018 school year be accepted.

Motion carried.

Mr. Wilhelm moved, seconded by Mr. Waters, upon the recommendation of the Superintendent, that Adam Eschborn is appointed to the position of Drama Club advisor for the 2017-2018 school year. Stipend of \$1,990.00 is based on 5% of Step 1 of the RHTA salary schedule.
Motion carried.

Mrs. Blumrick moved, seconded by Mr. Waters, to approve the following resolution:

Whereas, at the meeting of December 14, 2017 the Board of Education adopted a resolution to abolish the position of Assistant Superintendent effective at the end of the day on June 30, 2018; and

Whereas, Sheila Murphy is currently in the position of Assistant Superintendent;

Therefore, be it resolved, upon the recommendation of the Superintendent, that Sheila Murphy shall be laid off effective at the end of the day on June 30, 2018 and shall be placed on a preferred eligible list, for reinstatement to a vacancy in a similar position, for a period of seven years.

Motion carried.

Mr. Brigham moved, seconded by Mr. Waters, that the Board of Education hereby approves the written agreement between the Superintendent of Schools and an employee of the District, executed on June 14, 2018.

Motion carried.

BUSINESS/FINANCIAL ITEMS

Mr. Owen moved, seconded by Mr. Brigham, upon the recommendation of the Superintendent, that the proposal from LaBella Associates for architectural services for the 2018 Capital Outlay Project is approved and the Superintendent is authorized to sign the same.

Motion carried.

Mr. Owen moved, seconded by Mrs. Blumrick, upon the recommendation of the Superintendent, to approve the following resolution:

WHEREAS, the Royalton-Hartland Central School District (the "District") Board of Education has considered the impacts to the environment of the following Scope of Work to be completed:

Drainage replacement and gymnasium floor resanding at the District's Elementary School WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its architects with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 617.5(c), which reads as follows:

(2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this Part

(8) routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings

WHEREAS, Type II actions have been determined not to have a significant impact on the environment and are not subject to review under the State Environmental Quality Review Act (SEQR), now therefore;

BE IT RESOLVED, no further action is required by the Royalton-Hartland Central School District Board of Education with regard to SEQR for this action.

Motion carried.

Mr. Owen moved, seconded by Mrs. Blumrick, upon the recommendation of the Superintendent, that the Shelter Agreement between the American Red Cross and the District is approved and the Superintendent is authorized to sign the same.

Motion carried.

Mr. Owen moved, seconded by Mrs. Blumrick, upon the recommendation of the Superintendent, that the proposal submitted by WNY STEM for a Quality Partnership Program is approved and the Superintendent is authorized to sign the same.

Motion carried.

Mr. Owen moved, seconded by Mrs. Blumrick, that the Board of Education, after consultation with the district's external audit firm, and upon the recommendation of the Superintendent, confer to the financial management of the school district the authority and ability to fund the established reserve accounts of the school district after the year-end closing of the school district's financial ledgers and books of account.

Motion carried.

POLICY

The Board held their first reading of revisions to policies:

- #6212 Certifications and Qualifications
- #6550 Leaves of Absence
- #7243 Military Recruiters and Institutions of Higher Education
- #7512 Student Physicals
- #7513 Medication and Personal Care Items
- #8240 Instruction in Certain Subjects

BOARD ITEMS/COMMITTEE REPORTS

Mrs. Blumrick moved, seconded by Mr. Waters, upon the recommendation of the Superintendent, that the May 21, 2018 Safety Committee Notes, the May 29, 2018 Wellness and Nutrition Advisory

Committee Notes and the Capital Construction Planning Meeting Notes of May 3, 2018 are approved.

Motion carried.

SUPERINTENDENT INFORMATION/ADMINISTRATIVE REPORTS

CPSE and CSE Recommendations

School counselors Colleen Albee, Chris Lenhart and Kaleigh Dumigan presented the Bach-Harrison Prevention Needs Assessment to the Board.

PUBLIC FORUM

There were no comments.

A Board Retreat is scheduled for Monday, June 25, 2018 from 5:00-7:00 p.m.

The Reorganization meeting is scheduled for Thursday, July 12 at 7:00 p.m.

At 7:45 p.m. Mrs. Blumrick moved, seconded by Mr. Owen that the meeting adjourns.

Motion carried.

The meeting adjourned at 7:45 p.m.

Marjorie Masters
District Clerk